

WVU Research Corporation

December 1, 2023 – November 30, 2024



Your Dependent Flexible Spending Account (DFSA) Snapshot

You have 90 days post DFSA plan year to submit reimbursement requests for payment from your DFSA.

Dependent Flexible Spending Account	DFSA Maximum Declared Amount
Annual Contribution to Employee Dependent FSA	\$5,000

- Your balance can only be used as it is deducted from your paycheck
- No claim minimum
- Funds may be used for child or elderly dependent care expenses
- ✓ Day Care-IRS qualified
- ✓ Nursery & Pre School Care
- ✓ In home Care
- ✓ After School Care

If you leave the Company

If you are no longer employed, your Dependent FSA benefit is limited to funds already deducted from your pay.

Owned by employer

- All un-used (DFSA) amounts at year-end are forfeited back to the employer.