
Group Number: 00564651

West Virginia University Research Corporation

ALL ELIGIBLE EMPLOYEES

Here you'll find information about your following employee benefit(s). Be sure to review the enclosed - it provides everything you need to sign up for your Guardian benefits.

PLAN HIGHLIGHTS

- Critical Illness
- Hospital Indemnity

Questions? Concerns?

Helpline (888) 600-1600

Call weekdays, 7:00 AM to 8:30 PM, EST.

And refer to your plan number: 00564651

Welcome

Dear West Virginia University Research Corporation Employee,

We are happy to have been chosen by West Virginia University Research Corporation to be the provider of your employee benefits this year. For over 150 years, we have helped millions of people plan, secure and look after their families. We believe that life's unexpected surprises should be met with the support, guidance and understanding of someone who truly cares. And, we understand the power of help. It's why we go above and beyond to do what's right for you.

With Guardian® coverage you get:

- Affordable group rates
- Convenient payroll deduction
- Benefits for your unique needs

Take advantage of the benefits offered to you at work. Feel secure knowing that you have the coverage you need from a trusted provider and that it's there when you need it most.

Guardian

GUARDIAN® is a registered trademark of The Guardian Life Insurance Company of America®. Insurance products are underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage.

2018-71635 (12/20)

Critical Illness Benefit Summary
Group Number: 00564651

A Critical Illness insurance plan through Guardian provides:

- A cash benefit for a range of covered serious illnesses such as Cancer, Stroke and Heart Attack, in addition to whatever your medical insurance may cover
- Payments are made directly to you and can be used for any purpose

About Your Benefits:
CRITICAL ILLNESS
Benefit Amount(s)

Employee may choose a lump sum benefit of \$5,000 to \$20,000 in \$5,000 increments.

CONDITIONS
Cancer
1st OCCURRENCE
2nd OCCURRENCE

Invasive Cancer

100%

50%

Carcinoma In Situ

30%

0%

Benign Brain Tumor

75%

0%

Skin Cancer

\$250 per lifetime

Not Covered

Vascular

Heart Attack

100%

50%

Stroke

100%

50%

Heart Failure

100%

50%

Coronary Arteriosclerosis

30%

0%

Other

Organ Failure

100%

50%

Kidney Failure

100%

50%

ADDITIONAL CONDITIONS
1st OCCURRENCE ONLY

Addison's Disease

30%

ALS (Lou Gehrig's Disease)

100%

Alzheimer's Disease

50%

Coma

100%

Huntington's Disease

30%

Loss of Hearing

100%

Loss of Sight

100%

Loss of Speech

100%

Multiple Sclerosis

30%

Parkinson's Disease

100%

Permanent Paralysis

50% for 1 limb, 100% for 2 limbs

Severe Burns

100%

Childhood Conditions
1st OCCURRENCE ONLY

Cerebral Palsy

100%

Cleft Lip/Palate

100%

Club Foot

100%

Cystic Fibrosis

100%

Down's Syndrome

100%

Muscular Dystrophy

100%

CRITICAL ILLNESS

| | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Spina Bifida | 100% |
| Type I Diabetes | 100% |
| Spouse Benefit | May choose a lump sum benefit of \$2,500 to \$10,000 in \$2,500 increments up to 50% of the employee's lump sum benefit. |
| Child Benefit- children age Birth to 26 years | 25% of employee's lump sum benefit |
| Benefit Reductions: Benefits are reduced by a certain percentage as an employee ages | 50% at age 70 |
| Guarantee Issue: The 'guarantee' means you are not required to answer health questions to qualify for coverage up to and including the specified amount, when you sign up for coverage during the initial enrollment period or the annual open enrollment period. | <p>We Guarantee Issue up to: \$20,000</p> <p>For a spouse: \$10,000</p> <p>For a child: All Amounts</p> <p>Health questions are required if the elected amount exceeds the Guarantee Issue.</p> |
| Portability: Allows you to take your Critical Illness coverage with you if you terminate employment. | Included |
| Pre-Existing Condition Limitation: A pre-existing condition includes any condition for which you, in the specified time period prior to coverage in this plan, consulted with a physician, received treatment, or took prescribed drugs. | Not Applicable |
| Cancer Vaccine Benefit | \$50 per lifetime for receiving a cancer vaccine |

WELLNESS BENEFIT

| | |
|-------------------------|------|
| Employee Per Year Limit | \$50 |
| Spouse Per Year Limit | \$50 |
| Child Per Year Limit | \$50 |

Condition Definitions

- Stroke: Stroke must be severe enough to cause neurological deficits at least 30 days after the event.
- Heart Failure: An insured must be placed on an organ transplant list in order to be eligible for the Heart failure benefits.
- Coronary Arteriosclerosis: Coronary Arteriosclerosis must be severe enough to require a coronary artery bypass graft.
- Organ Failure: Organ failure includes both lungs, liver, pancreas or bone marrow and requires the insured to be placed on an organ transplant list.
- Kidney Failure: An insured must be placed on an organ transplant list in order to be eligible for the Kidney failure benefits.

Critical Illness Cost Illustration

To determine the most appropriate level of coverage, you should consider your current basic monthly expenses and expected financial needs during a Critical Illness.

Your premium will not increase as you age.

Spouse coverage premium is based on Employee age

Child cost is included with employee election.

| Issue Age | Semi-monthly Premiums Displayed Election Cost Per Age Bracket | | | | | |
|-----------------------------------------------------------------------------|------------------------------------------------------------------|---------|---------|---------|---------|------------------|
| | < 30 | 30-39 | 40-49 | 50-59 | 60-69 | 70+ [†] |
| Employee | | | | | | |
| \$5,000 | \$2.53 | \$3.50 | \$6.33 | \$11.25 | \$17.08 | \$32.95 |
| \$10,000 | \$5.05 | \$7.00 | \$12.65 | \$22.50 | \$34.15 | \$65.90 |
| \$15,000 | \$7.58 | \$10.50 | \$18.98 | \$33.75 | \$51.23 | \$98.85 |
| \$20,000 | \$10.10 | \$14.00 | \$25.30 | \$45.00 | \$68.30 | \$131.80 |
| Benefit Amount Up To 50% of Employee Amount to a Maximum of \$10,000 | | | | | | |
| Spouse | | | | | | |
| \$2,500 | \$1.27 | \$1.75 | \$3.16 | \$5.63 | \$8.54 | \$16.48 |
| \$5,000 | \$2.53 | \$3.50 | \$6.33 | \$11.25 | \$17.08 | \$32.95 |
| \$7,500 | \$3.79 | \$5.25 | \$9.49 | \$16.88 | \$25.62 | \$49.43 |
| \$10,000 | \$5.05 | \$7.00 | \$12.65 | \$22.50 | \$34.15 | \$65.90 |

[†]Benefit reductions may apply. See plan details.

Manage Your Benefits:

Go to www.GuardianAnytime.com to access secure information about your Guardian benefits. Your on-line account will be set up within 30 days after your plan effective date.

Need Assistance?

Call the Guardian Helpline (888) 600-1600, weekdays, 8:00 AM to 8:30 PM, EST. Refer to your member ID (social security number) and your plan number: 00564651.

EXCLUSIONS AND LIMITATIONS

A SUMMARY OF PLAN LIMITATIONS AND EXCLUSIONS FOR CRITICAL ILLNESS:

We will not pay benefits for the First Occurrence of a Critical Illness if it occurs less than 3 months after the First Occurrence of a related Critical Illness for which this Plan paid benefits. By related we mean either: (a) both Critical Illnesses are contained within the Cancer Related Conditions category; or (b) both Critical Illnesses are contained within the Vascular Conditions category. We will not pay benefits for a Second occurrence (recurrence) of a Critical Illness unless the Covered Person has not exhibited symptoms or received care or treatment for that Critical Illness for at least 12 months in a row prior to the recurrence. For purposes of this exclusion, care or treatment does not include: (1) preventive medications in the absence of disease; and (2) routine scheduled follow-up visits to a Doctor.

We do not pay benefits for claims relating to a covered person: taking part in any war or act of war (including service in the armed forces) committing a felony or taking part in any riot or other civil disorder or intentionally injuring themselves or attempting suicide while sane or insane.

Employees must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment: (a) exceeding 1 year; or (b) in an area under travel warning by the

This document is a summary of the major features of the referenced insurance coverage. It is intended for illustrative purposes only and does not constitute a contract. The insurance plan documents, including the policy and certificate, comprise the contract for coverage. The full plan description, including the benefits and all terms, limitations and exclusions that apply will be contained in your insurance certificate. The plan documents are the final arbiter of coverage. Coverage terms may vary by state and actual sold plan. The premium amounts reflected in this summary are an approximation; if there is a discrepancy between this amount and the premium actually billed, the latter prevails.

US Department of State, subject to state specific variations.

Guardian's Critical Illness plan does not provide comprehensive medical coverage. It is a basic or limited benefit and is not intended to cover all medical expenses. It does not provide "basic hospital," "basic medical," or "medical" insurance as defined by the New York State Insurance Department.

Health questions are required on those enrolling outside of the initial enrollment period or annual open enrollment period. The coverage will not be effective until approved by a Guardian underwriter.

This policy will not pay for a diagnosis of a listed critical illness that is made before the insured's Critical Illness effective date with Guardian.

The policy has exclusions and limitations that may impact the eligibility for or entitlement to benefits under each covered condition. See your certificate booklet for a full listing of exclusions & limitations..

If Critical Illness insurance premium is paid for on a pre tax basis, the benefit may be taxable. Please contact your tax or legal advisor regarding the tax treatment of your policy benefits..

Contract # GP-I-CI-I4

Effective:
Group Number: 00564651

Hospital Indemnity Benefit Summary

A Hospital Indemnity insurance plan through Guardian provides:

- A cash benefit when you are admitted to a hospital, whether or not these charges are covered by your medical plan
- Benefit payments sent directly to you and can be used for any purpose – from covering medical copays and deductibles to paying for everyday expenses such as the mortgage, groceries and utilities
- Simple enrollment with no health or medical questions to answer
- Ability to take the coverage with you if you change jobs or retire

About Your Benefits:

| Hospital Indemnity | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Option 1 | |
| Benefits | |
| Hospital/ICU Admission | \$500 per admission, limited to 1 admission(s) per insured and 3 admission(s) per covered family per benefit year. |
| Hospital/ICU Confinement | \$100/\$100 per day, limited to 31 day(s) per insured per benefit year. |
| Health Screening | \$50 per day, limited to 1 day(s) per insured per benefit year. |
| Pre-Existing Conditions Limitation - A pre-existing condition includes any condition for which you, in the specified time period prior to coverage in this plan, consulted with a physician, received treatment, or took prescribed drugs. | Not Applicable (See Limitations and Exclusions section for details on treatment of maternity) |
| Portability - Allows you to take your Hospital Indemnity coverage with you if you terminate employment. | Included |
| Child(ren) Age Limits | Children age birth to 26 years |
| Coverage Details | |
| Your Semi-monthly premium Your premium will not increase as you age. | |
| You | <50 \$6.56 |
| | 50-59 \$8.07 |
| | 60-64 \$12.03 |
| | 65-69 \$16.14 |
| You and Spouse | <50 \$12.62 |
| | 50-59 \$16.41 |
| | 60-64 \$24.75 |
| | 65-69 \$33.17 |
| You and Child(ren) | <50 \$10.56 |
| | 50-59 \$12.07 |
| | 60-64 \$16.03 |
| | 65-69 \$20.14 |
| You, Spouse and Child(ren) | <50 \$16.61 |
| | 50-59 \$20.40 |
| | 60-64 \$28.74 |
| | 65-69 \$37.16 |
| Applicants over the age of 69 are not eligible to enroll in the Hospital Indemnity coverage. | |
| Spouse rate is based on employee's age bracket. | |

UNDERSTANDING YOUR BENEFITS – HOSPITAL INDEMNITY

Hospital Admission & Hospital ICU Admission benefits are not payable on the same day.

Premium will be waived if you are hospitalized for more than 30 days.

UNDERSTANDING YOUR BENEFITS – HOSPITAL INDEMNITY (Cont.)

Hospital admission or confinement benefits are not payable for a newborn unless the child is admitted to the Neonatal ICU.

Hospital/ICU confinement benefits are not payable on the same day as Hospital/ICU admission benefit.

After initial enrollment, Hospital Indemnity coverage will continue as long as an insured is actively at work.

The Health screening benefit is paid for the completion of specified routine wellness screenings such as mammography, pap smear, chest x-ray, and many more.

Manage Your Benefits:

Go to www.GuardianAnytime.com to access secure information about your Guardian benefits. Your on-line account will be set up within 30 days after your plan effective date.
www.guardiananytime.com.

Need Assistance?

Call the Guardian Helpline (888) 600-1600, weekdays, 8:00 AM to 8:30 PM, EST. Refer to your member ID (social security number) and your plan number: 00564651

LIMITATIONS AND EXCLUSIONS:

In order to be eligible for coverage: Employees must be legally working: (a) in the United States or (b) outside the United States, for a US based employer, in a country or region approved by Guardian.

An applicant must enroll within 31 days of the coverage effective date. An open enrollment will occur each year during a 30 day time period specified by the policyholder. If an applicant does not enroll during their initial enrollment period, he/she may not enroll until the next open enrollment period.

This Plan will not pay benefits for:

- Treatment relating to a covered person: taking part in any war or act of war (including service in the armed forces), commission of or attempt to commit a felony, an act of terrorism, or participating in an illegal occupation, riot or insurrection.

- Suicide or any intentionally self-inflicted injury

Elective surgery;

Surgery to correct vision or hearing, unless medically necessary surgery for glaucoma, cataracts or other sickness or injury;

Dental care, dental xrays, or dental treatment;

Gastric or intestinal bypass services including lap banding, gastric stapling, and other similar procedures to facilitate weight loss; the reversal, or revision of such procedures; or services required for the treatment of complications from such procedures. This exclusion does not apply to completion of a weight reduction program that may be payable under the Health Screening benefit ;

Rest cures or custodial care, or treatment of sleep disorders;

Services, treatment or supplies rendered outside the United States or Canada;

Cosmetic surgery. This Exclusion does not apply to reconstructive surgery:

(a) on an injured part of the body following infection or disease of the involved part;

(b) of a congenital disease or anomaly of a covered dependent newborn or adopted infant; or

(c) on a nondiseased breast to restore and achieve symmetry between two breasts following a covered Mastectomy;

Treatment or removal of warts, moles, boils, skin blemishes or birthmarks, bunions, acne, corns, calluses, the cutting and trimming of toenails, care for flat feet, fallen arches or chronic foot strain;

Service, treatment or loss related to alcoholism or drug addiction, except for drugs prescribed by the Covered Person's Doctor and taken as prescribed;

Care or treatment for mental or nervous disorders;

Services, treatment or loss rendered in any Veterans Administration or Federal Hospital, except if there is a legal obligation to pay;

Services or treatment Provided by a Doctor, Nurse or any other person who is employed or retained by a Covered Person or who is a Covered Person's Spouse, parent, brother, sister, child, Domestic Partner or partner in a civil union.

Surgery and treatment, procedures, products or services that are experimental or investigative.

Hospital Confinement and/or Hospital Admission and Inpatient Surgery due to any Covered Person's giving birth within the first 9 months after the Covered Person's effective date under this Plan as a result of a normal pregnancy, including cesarean section. Complications of Pregnancy will be covered to the same extent as any other Covered Sickness

Treatment of a Covered Dependent Child's Children;

Sickness or Injury sustained while on active duty in the armed forces of any country. This does not include Reserve or National Guard duty for training.

GP-I-HI-15

This document is a summary of the major features of the referenced insurance coverage. It is intended for illustrative purposes only and does not constitute a contract. The insurance plan documents, including the policy and certificate, comprise the contract for coverage. The full plan description, including the benefits and all terms, limitations and exclusions that apply will be contained in your insurance certificate. The plan documents are the final arbiter of coverage. Coverage terms may vary by state and actual sold plan. The premium amounts reflected in this summary are an approximation; if there is a discrepancy between this amount and the premium actually billed, the latter prevails.

Welcome to the College Tuition Benefits Rewards program! Your Plan Sponsor has worked with Guardian to make College Tuition Benefit services available to eligible participants enrolling in the following coverage/option(s):

| Coverage | Option |
|--------------------|----------|
| Critical Illness | |
| Hospital Indemnity | Option I |

Register Today!

You can now create your Rewards account and start accumulating your Tuition Rewards that can be used to pay up to one year's tuition at over 380 private colleges and universities across the nation. In 2016, over \$60 million in College Tuition Benefit Rewards were submitted by high school seniors. **Here is how it works:**

- Annual enrollment in this plan earns you 2,000 Tuition Rewards (1 Reward = \$1 in tuition reduction at a network of Private Colleges and Universities) for each line of Guardian coverage (up to four lines).
- Guardian Dental participants receive a bonus after year four.
- These rewards are yours for your lifetime and can be given to children, grandchildren, nieces, nephews and godchildren.

The Tuition Rewards program is provided by College Tuition Benefit. The Guardian Life Insurance Company of America (Guardian) does not provide any services related to this program. College Tuition Benefit is not a subsidiary or an affiliate of Guardian.

Print and cut out ID Card

College Tuition Benefits Rewards- ID Card

Register@
www.Guardian.CollegeTuitionBenefit.com

User ID: Is Your Guardian Group Plan Number
that can be found on your benefit booklet
Password: Guardian

The College Tuition Benefit
435 Devon Park Drive
Building 400, Suite 410
Wayne, PA 19087
Phone:(215) 839-0119
Fax: (215) 392-3255

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Guardian Life, P.O. Box 14319,
Lexington, KY 40512

Please print clearly and mark carefully.

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|
| Employer Name: West Virginia University Research Corporation | Group Plan Number: 00564651 | Benefits Effective: _____ |
| PLEASE CHECK APPROPRIATE BOX <input type="checkbox"/> Initial Enrollment <input type="checkbox"/> Re-Enrollment <input type="checkbox"/> Add Employee/Dependents <input type="checkbox"/> Drop/Refuse Coverage <input type="checkbox"/> Information Change <input type="checkbox"/> Increase Amount <input type="checkbox"/> Family Status Change | | |

| | | | |
|--------------|-----------------|----------------------|-----------------------------------------|
| Class: _____ | Division: _____ | Subtotal Code: _____ | (Please obtain this from your Employer) |
|--------------|-----------------|----------------------|-----------------------------------------|

| | | | |
|----------------------------------------------------------------------------------------------------|------------|-----------------------------------------------------|-----------|
| About You: First, MI, Last Name: _____ | | Social Security Number _____ - _____ - _____ | |
| Address _____ | City _____ | State _____ | Zip _____ |
| Gender: <input type="checkbox"/> M <input type="checkbox"/> F | | Date of Birth (mm-dd-yy): ____ - ____ - ____ | |
| Email Address: _____ | | Phone: () - | |
| Are you married or do you have a spouse? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Date of marriage/union: ____ - ____ - ____ | |
| Do you have children or other dependents? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Placement date of adopted child: ____ - ____ - ____ | |

| | | | |
|------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------------------------------|------------------|
| About Your Job: | | Hours worked per week: _____ | Job Title: _____ |
| Work Status: <input type="checkbox"/> Active <input type="checkbox"/> Retired <input type="checkbox"/> Cobra/State Continuation | Date of full time hire: ____ - ____ - ____ | | |

About Your Family: Please include the names of the dependents you wish to enroll for coverage. A dependent is a person that you, as a taxpayer, claim; who relies on you for financial support; and for whom you qualify for a dependent tax exemption. Dependent tax exemptions are subject to IRS rules and regulations. Additional information may be required for non-standard dependents such as a grandchild, a niece or a nephew.

| | | | |
|-------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Spouse (First, MI, Last Name) | Gender <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ | Date of Birth (mm-dd-yyyy) ____ - ____ - ____ |
| Address/City/State/Zip: _____ | | | |
| Phone: () - | | | |
| Child/Dependent 1: | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ |
| Address/City/State/Zip: _____ | | Status (check all that apply) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent | |
| Phone: () - | | | |
| Child/Dependent 2: | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ |
| Address/City/State/Zip: _____ | | Status (check all that apply) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent | |
| Phone: () - | | | |

| | | | | |
|-----------------------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Child/Dependent 3: Address/City/State/Zip: Phone: () - - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ | Status (check all that apply) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent |
| Child/Dependent 4: Address/City/State/Zip: Phone: () - - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender <input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) ____ - ____ - ____ | Status (check all that apply) <input type="checkbox"/> Student (post high school) <input type="checkbox"/> Disabled <input type="checkbox"/> Non standard dependent |

Critical Illness Coverage: You must be enrolled to cover your dependents

Benefit reductions apply. Please see plan administrator.

Employee

Insurance Amount: ☐ \$5,000 ☐ \$10,000 ☐ \$15,000 ☐ \$20,000

☐ I do not want this coverage.

Spouse

Insurance Amount: Up to 50% of the employee's amount to a maximum of \$10,000

☐ \$2,500 ☐ \$5,000 ☐ \$7,500 ☐ \$10,000

☐ I do not want this coverage.

Dependent/Child(ren)

Insurance Amount: ☐ 25% of the employee's amount

☐ I do not want this coverage.

IMPORTANT NOTES:

- Based on your plan benefits and age, you may be required to complete an additional evidence of insurability form for Critical Illness.

| | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------------------------------|----------------------------------|----------------------------------|--|
| Hospital Indemnity Coverage | | You must be enrolled to cover your dependents. | | Check only one box. | |
| Your Semi-monthly premium | Employee Only | EE & Spouse | EE & Child(ren) | EE, Spouse & Child(ren) | |
| | <50 <input type="checkbox"/> \$6.56 | <input type="checkbox"/> \$12.62 | <input type="checkbox"/> \$10.56 | <input type="checkbox"/> \$16.61 | |
| | 50-59 <input type="checkbox"/> \$8.07 | <input type="checkbox"/> \$16.41 | <input type="checkbox"/> \$12.07 | <input type="checkbox"/> \$20.40 | |
| | 60-64 <input type="checkbox"/> \$12.03 | <input type="checkbox"/> \$24.75 | <input type="checkbox"/> \$16.03 | <input type="checkbox"/> \$28.74 | |
| | 65-69 <input type="checkbox"/> \$16.14 | <input type="checkbox"/> \$33.17 | <input type="checkbox"/> \$20.14 | <input type="checkbox"/> \$37.16 | |
| Applicants over the age of 69 are not eligible to enroll in the Hospital Indemnity coverage. | | | | | |
| <input type="checkbox"/> I do not want this coverage. <input type="checkbox"/> I do not want this coverage. <input type="checkbox"/> I do not want this coverage. <input type="checkbox"/> I do not want this coverage. | | | | | |
| Important Notes: | | | | | |
| This is a limited plan of Hospital Indemnity insurance. It is a supplement to health insurance. It is not a substitute for, hospital or medical expense insurance, a health maintenance organization (HMO) contract, or major medical expense insurance. | | | | | |

Signature

- An employee's decision to elect Hospital Indemnity not elect Hospital Indemnity must be retained until the next plan's Open Enrollment period. If the employee elects not to enroll in Hospital Indemnity coverage, they are not eligible to enroll until the plan's next Open Enrollment period..
- I understand that the premium amounts shown above are estimations and are for illustrative purposes only.
- Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meeting the applicable eligibility requirements as set forth in the applicable benefit booklet.
- If coverage is waived and you later decide to enroll, late entrant penalties may apply. You may also have to provide, at your own expense, proof of each person's insurability. Guardian or its designee has the right to reject your request.
- Plan design limitations and exclusions may apply. For complete details of coverage, please refer to your benefit booklet. State limitations may apply.

- I hereby apply for the group benefit(s) that I have chosen above.
- I understand that I must meet eligibility requirements for all coverages that I have chosen above.
- I agree that my employer may deduct premiums from my pay if they are required for the coverage I have chosen above.
- I acknowledge and consent to receiving electronic copies of applicable insurance related documents, in lieu of paper copies, to the extent permitted by applicable law. I may change this election only by providing thirty (30) day prior written notice.
- I attest that the information provided above is true and correct to the best of my knowledge.

Any person who with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any materially, false information or conceals for purpose of misleading information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and may also be subject to civil penalties, or denial of insurance benefits.

The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page.

The laws of New York require the following statement appear: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)

SIGNATURE OF EMPLOYEE X _____

DATE _____

Enrollment Kit 00564651, 0001, EN

Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Connecticut, Iowa, Nebraska, and Oregon: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Kansas: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.

Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Maryland : Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in N.H. Rev. Stat. Ann. § 638:20

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Vermont: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.