

West Virginia University Research Corporation
Health Insurance Premium Costs – 2018 Plan Year

West Virginia University Research Corporation Employee Monthly Costs for Health Insurance Coverage						
Benefit Type	Medical	Medical	Medical	Enhanced Prescription	Enhanced Dental	Vision
Carrier & Plan Name	Blue Cross/ Blue Shield High Option Plan	Blue Cross/ Blue Shield Option 2B 80/20	Blue Cross/ Blue Shield Option 6B	Included in All Plans	Lincoln Enhanced Dental	Lincoln Vision Plan
Employee Only Monthly Premium	\$ 212.23 \$106.12/ cycle	\$ 139.16 \$69.58/ cycle	\$ 95.76 \$47.88/ cycle	Included in All Plans	\$20.59 \$10.29/ cycle	\$ 2.94 \$1.47/ cycle
Employee + One Monthly Premium	\$ 603.93 \$301.97/ cycle	\$ 429.35 \$214.68/ cycle	\$ 310.08 \$155.04/ cycle	Included in All Plans	\$ 62.54 \$31.27/ cycle	\$ 6.89 \$3.45/ cycle
Family Monthly Premium	\$ 712.13 \$356.071/ cycle	\$ 492.74 \$246.37/ cycle	\$ 355.77 \$177.89/ cycle	Included in All Plans	\$ 62.54 \$31.27/ cycle	\$ 6.89 \$3.45/ cycle

NOTES:

West Virginia University Research Corporation (WVURC) health insurance plans are provided through membership in the West Virginia High Technology Consortium Foundation (WVHTF).

Benefit eligibility requires full-time employment, defined as ≥ 30 hpw in a 40 hour work week in a position expected to last longer than 3 months.

Incumbents of temporary positions are ineligible to participate in health insurance plans.

Benefit coverage begins the 1st of the month following the employee's month of hire.